



# MISSION

## WACO | WORLD

<b>Job Description</b>	
<b>MWMW Position Title</b> (type in CAPS): VARIOUS OPENINGS – World Cup Café and Fair Trade Market (Cook, Wait Staff, Kitchen Helper, Dishwasher, Barista)	
<b>Staff Group:</b>	<input type="checkbox"/> Executive Staff <input type="checkbox"/> Program Director <input type="checkbox"/> Retail Manager <input type="checkbox"/> Program Coordinator <input type="checkbox"/> Program Staff <input checked="" type="checkbox"/> Retail Staff <input type="checkbox"/> Operations/General Staff <input type="checkbox"/> Administrative Staff <input type="checkbox"/> _____
<b>Immediate Supervisor(s):</b> General Manager or Kitchen/Assistant Manager of World Cup Cafe	
<b>Immediate Subordinates:</b> n/a	
<b>Status:</b> <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-exempt	<b>Position Originally Created:</b> 2006 <b>Date Last Revised:</b> June 2023
<b>Hours Per week:</b> Café is typically open 7am-2pm, Mon-Fri, 8am-2pm Sat. Occasional afternoon, evening or weekend hours for catering or special events. Fair trade market and coffee/internet is typically open Mon-Fri, 2-5pm. Wage depends on position. Positions are typically part-time.	
<p><b>General Summary:</b> The "World Cup Café" is located in Jubilee Center, and offers food service and fair trade gift items for the public and participating in the redevelopment of the N. 15th &amp; Colcord neighborhood.</p> <p><b>World Cup Mission Statement:</b> To foster community in this neighborhood through economic development, quality atmosphere, and connection to Mission Waco.</p> <p><b>World Cup Café Values:</b> Economic Development (employment opportunities, catalyst to bring people back to this neighborhood, opportunity to contribute profit to MWMW); Quality Atmosphere (quality food, genuine hospitality, affordability, reflecting Jesus); Connection to Mission Waco Mission World (telling the story, connecting customers to the story, reflecting the story through personal stories of our staff).</p>	
<b>Critical Functions and Responsibilities</b>	
<ol style="list-style-type: none"> <li>Support the work of the café through customer service and other various tasks that are specific to the assigned role. Specific job descriptions are available at the interview.</li> <li>Food Safety: follow all protocols for safe and sanitary practices concerning food storage, prep, serving and cleaning.</li> </ol>	
<b>Additional Functions and Responsibilities - Specific job descriptions are available at the interview.</b>	
<ol style="list-style-type: none"> <li>Participate in Giant Worldwide leadership/communication development curriculum as offered by MWMW</li> <li>Attend café staff meetings as requested. Attend MWMW "All Staff" meetings if scheduled by supervisor.</li> </ol>	
<b>Requirements/Preferences</b>	
<b>Minimum skills and knowledge required:</b> Basic customer service; positive attitude, desire to serve and provide quality product/service to the public. Flexible, willing to learn.	<b>Skills and knowledge preferred:</b>
<b>Minimum previous experience required:</b> Some restaurant or kitchen experience	<b>Previous experience preferred:</b> 2 years restaurant or kitchen experience
<b>Minimum education required:</b> High school diploma	<b>Education preferred:</b> some college

*The functions and responsibilities contained above are not all inclusive. Other duties and requirements may be assigned at any time.*

<b>Minimum communication skills required:</b> 1. Good communication and listening skills	<b>Communication skills preferred:</b> 1. Bi-lingual (Spanish) language skills
<b>Special training, certification or licensing required:</b> Already have or willing to obtain Food Handlers Certificate.	Food Manager's Certificate is required for some positions.
<b>Behavioral, emotional, mental requirements:</b> 1. Provide a calm presence when interacting with many types of personalities. 2. Emotionally available for conversations addressing the employee's growth or workplace issues. 3. Trustworthy, honest, has integrity.	
<b>Other preferences:</b> Mature Christian with compassionate heart for the poor and marginalized	
<b>Other requirements:</b> 1. Able to lift 25 lbs (and up to 50 lbs in some cases). 2. Able to maintain security protocols.	

*The functions and responsibilities contained above are not all inclusive. Other duties and requirements may be assigned at any time.*